

# Is our plan design aligned with our company's retirement plan goals?



## 3 EXAMPLES OF PLAN DESIGN OPTIONS:

### Profit-Sharing Plan

Promotes loyalty and camaraderie by investing company profits back in to employees.

### Safe Harbor Plan

May reduce administrative stress by eliminating the need for annual testing.

### New Comparability

May allow owners and highly compensated employees to maximize contributions.

JOEY DELLISANTI AIF© PPC™



OFFICE | 877-324-4015

401 Washington Ave.

1060 Laskin Road

MOBILE | 757-289-4140

7th Floor

Suite 13B

[www.sfgmd.com](http://www.sfgmd.com) | [joeyd@sfgmd.com](mailto:joeyd@sfgmd.com)

Towson, MD 21204

Virginia Beach, VA 23451

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